

International Islamic Police Women's Conference (IIPWC)
'Islamic policewomen contributing to a secure future'
Program

Sunday October 21, 2007

Serena Hotel

- 10:00-17:00 Arrival of foreign participants and hotel registration
Arrival of Afghan police women from the provinces and registration at the Academy
- 18:00 Opening ceremony
Prayer
Chair: General Aziza Nazeri (TBC)
- Speakers (TBC)
Minister of Interior Affairs, Minister of Women's Affairs, German Minister of the Interior, Canadian Ambassador, German Ambassador, Norwegian Ambassador, United Nations Special Representative
- 19:00 Reception
- 19:00 Press conference and/or interviews (TBC)
- 20:00 End of reception

Monday October 22, 2007

Serena Hotel

'Professionalization of Islamic police women'

- 08:30 Opening Prayer
Welcome remarks by the Co-Chairs
Lt. Homira and Safia Sidiqqi (TBA)
- 08:40 Introduction of Keynote Speaker
Lt. Nesrine
- 08:45 Keynote speech
Commissioner Kiran Bedi, India, (or Senior Norwegian female police officer) (TBC)
'Developing the qualities police women need to contribute to social good'
- 09:30 Break
- 10:00 Panel session
Chair: Head, Women's Police University, Iran, (or Senior Norwegian female police officer) (TBC)
Panelists:
Hossai Wardak, UNFPA, *'Guidelines on police ethical conduct'*
A mullah, *'Religious standards for women in policing'* (TBC)
L/Col Hekmatshuhi, ANP, *'The aims of the gender mainstreaming unit of the Afghan Ministry of the Interior'*
'Female police leadership' (TBA)
'Malaysian recruitment and training of policewomen' (TBC)
'Career options for Muslim women in policing' (TBA)
Discussion and questions 30 minutes

- 12:00 Lunch
- 13:00 Chair persons' remarks
- 13.10 Workshops
Participants will be divided into four workshops with a facilitator and interpreters for each. Some group members will speak for 10 minutes on listed topics, or a topic of their choice related to the theme of the day.
- Topics:
'What selection criteria my organization uses to recruit policewomen'
'The female training and development program in my police organization'
'The system used in my organization to deploy policewomen to different functions'
'How I adapted my personality and life to a career in policing'
'My experiences on joining the police'
'How I changed when I joined the police'
'Keeping healthy and fit'
'The challenge of being a minority Muslim policewoman in a non-Muslim police service'
'How I overcame the obstacles I encountered in my police job'
'Balancing work and family'
- 14:10 Refreshment break
- 14:30 Facilitated discussion groups on the topics presented during the day
Topic: *'The three most important competencies a woman requires to be a police officer and how she can acquire or develop them'*
- 15:00 End of first day

Tuesday October 23, 2007

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Police women's security roles in Islamic societies'

- 08:30 Opening prayer
Welcome remarks by the Co-Chairs
Lt. Khadija and Fawzia Koofi
- 08:40 Introduction of Keynote Speaker
Afghan police woman,
- 0845 Keynote speech
Helena Iqbal Saeed
Assistant Inspector General (General), Islamabad Police
'The role and responsibilities of police women in an Islamic society with some Pakistani examples'
- 0930 Break
- 1000 Panel session
Twenty-minute prepared presentations will be made by foreign and Afghan conference participants
- Chair: Maria Bashiri, *Police-prosecutor relations for successful convictions for crimes against women*
UAE forensic scientist, *'Forensic science as a career choice for women'*
Indonesian police woman: *'Women's rooms in police stations'*

Afghan police woman, *'Police family response units and their impact on Afghan society'*
Afghan or other police woman, *'Women in police counter narcotics units,*
LTC Hekmatshuhi, *'Managing a women's detention centre: the challenges and triumphs'*

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- 'The security functions women perform in my organization and some ideas on what more they could do'*
'What value women have added to policing in my organization'
'Are some police functions better suited to women than others?'
'How women are changing policing'
'The role of women in community policing'
'The participation of policewomen in investigative and intelligence functions in my organization'
'Responding to the needs of women and children in Islamic society: what are the challenges?'
'Is there a role for women in traffic law enforcement?'
- 14:10 Refreshment break
- 14:30 Discussion groups on the papers presented during the day
'Five contributions police women can make to improve human security in Muslim societies'
- 15:00 End of second day
- 15:15 Bazaar, uniform parade and informal get together in the hotel lounge for foreign and Afghan participants
- 16:30-18:00 Media interviews and filming with selected policewomen
- 17:30 Gala dinner
- 19.30 End of dinner

Wednesday, October 24, 2007

Serena Hotel

'Response of police women to violence against women in Islamic societies'

- 08:30 Opening prayer
Remarks from the Chairs
Chairs: General.Sharifa and Shukria Barkzai
- 08:40 Introduction Keynote Speaker
Afghan police woman
- 08:45 Keynote speech
Sima Samar, Chair, Afghanistan Independent Human Rights Commission

DRAFT: revised October 5, 2007

'The police role in preventing violence against women and the particular role of police women'

09:30 Refreshment Break

10:00 Panel session

Chair: Afghan member of Medica Mondiale

Lalaina (UNIFEM) *'Police support for women's referral centres'*

Pakistani police woman, *'Pakistan's police response to violence against women'*

UNFPA *'Family guidance centres'*

Orzala Ashraf *'Women's shelters' (TBC)*

Azar Yoon *'Partnerships between police women and civil society as a strategy for preventing violence against women' (TBC)*

12:00 Lunch

13:00 International visitors and provincial policewomen go to the Police Academy
Kabul-based policewomen are taken home

13:30 Academy program presented by Academy policewomen

15:00 End of day

Thursday August 25, 2007

Serena Hotel

08.30 Prayer

Opening Remarks Chairs

Chairs: Colonel Shafika and Director AWN official or Najia Zewari UNIFEM (TBC)

08:40 Facilitated plenary discussion on police women's response to violence against women

Facilitator: Najia Zewari, UNIFEM

'What three new approaches could police women adopt to respond to violence against women and reduce its incidence?'

09.15 Refreshment break

09:45 Introduction of Keynote Speaker

Afghan police woman

09:50 Keynote address

'Islamic police women making their voices heard: the value of professional association'

UK Muslim police woman, German police woman or other (TBA)

10:10 Plenary meeting

Chair: Safia Sidiqqi or Fawzia Koofi

Proposers and Seconders: (TBA)

Discussion and decision on

1. *The creation of a professional organization for Islamic police women*
2. *A conference declaration*

11:00 Closing ceremony and presentation of certificates

Chair: TBA

Speakers: Deputy Minister of Women's Affairs, Regional Director UNFPA

DRAFT: revised October 5, 2007

Guests: Heads of Aid at sponsoring embassies
UNIFEM country director
EUPOL Gender Advisor
US Embassy Advisor
General Ahmadzai,

12:00 Press conference

Deputy Minister Women's Affairs
Commissioner Kiran Bedi, India
Senior Afghan police women (Gen. Aziza, Colonel Shafika, Lt/Col Hetmatchuhi)
Junior police woman – Homira or Khadija or both
2 police women from other Muslim countries
2 female parliamentarians

Topics: Conference declaration
Professional association
Value of conference for police women from the Muslim world

12:00 Lunch for participants and guests

13:00 Departure